

AMITY TOWNSHIP

STREET DEPARTMENT EQUIPMENT OPERATOR/LABORER

FLSA STATUS: Full-Time, Hourly; Non-Exempt
Wages: Per Agreement with Local 429 Teamsters

Reports to: Public Works Superintendent:

GENERAL DESCRIPTION:

THE STREET DEPARTMENT EQUIPMENT OPERATOR/LABORER POSITION IS A BARGAINED POSITION. As such wages and benefits are subject to the existing Teamsters Local 429 Union Agreement. The Equipment Operator/Laborer's position has the skill and ability to operate all of the Township equipment in a superior manner including automotive, heavy and light equipment, on and off-road equipment. The Equipment Operator/Laborer Position has the experience, skill and ability to demonstrate and train others in all facets of equipment operation. This work is in addition to providing maintenance work on Township Streets, Parks and Properties, etc., owned by the Township. Examples of vehicles and equipment that this position operates are pick-up trucks, dump trucks, loaders, backhoes, mowers, tractors, weed whackers, skid loader and chain saws. This position provides light construction, carpentry, landscaping, minor mechanics, clean-up and all other duties as assigned. Specific instructions and training are provided on new duties, but once standards are learned, the Equipment Operator/Laborer works without constant direction and supervision. The amount of mechanical work versus routine labor is subject to workload and determined by the Public Works Superintendent and/or Township Manager.

Critical to this position in addition to the knowledge, skill and ability to operate all Township equipment in a variety of situations is the operation of snow plow equipment. There are frequent instances of manual labor and emergency call outs. Work is assigned on a daily basis and the employee is expected to complete the assignments with limited assistance and guidance. Strenuous physical effort and exposure to uncomfortable working conditions is required. Work requires the operation of all complex equipment, knowledge of its operation and maintenance. Work is assigned and supervised by the Public Works Superintendent and the Township Manager or his designee.

DUTIES:

Be the primary operator of all township equipment involved in street and other construction projects.

Report any and all equipment defects to the Public Works Superintendent.

Assist with equipment repairs.

Make minor repairs to the hydraulic and snow plow equipment.

Drives all trucks/equipment to transport tools and equipment to work sites throughout the Township in an efficient and safe manner.

Flows snow, applying salt and anti-skid as directed.

Perform construction at various sites throughout the Township, including but not limited to streets, building, parks and facilities owned by the Township.

Operate all trucks for snow and ice removal program as needed, and report for work as needed for this duty.

Clear snow from Township owned facilities and sidewalks.

Cut grass, weeds, trees and branches utilizing various equipment appropriately.

Use hand and power tools for minor carpentry and mechanical maintenance.

Operate all vehicles and equipment in compliance with Department of Transportation Regulations and Commercial Driver's License Regulations.

Perform routine vehicle and equipment maintenance checks, assisting in documenting their completion.

Assist others in repairs, maintenance and operations, building maintenance and clean up of facilities, including parks and all other Township owned facilities.

Load and unload materials and supplies, using equipment or manually as directed.

Patch road surfaces in compliance with Township's policies.

Perform minor street repairs, utilizing saws, vibratory tampers, rakes and other tools as necessary.

Clean and seal cracks in street surfaces.

Clean catch basins, pipes, drains and flood control structures.

Dig drainage ditches.

Perform various manual work.

Participate in training such as LTAP.

Participate in the Safety Committee, if assigned.

Perform all other duties as assigned.

KNOWLEDGE, SKILLS & ABILITIES:

Skill and knowledge of operation of vehicles, trucks, equipment and accessories (minimum 5-years).

Valid Pennsylvania Class A CDL required.

Ability to learn minor mechanical skills to repair/report defective machinery & equipment.

Ability to carry out both verbal and written instructions.

Sufficient physical strength, stamina and freedom from disabilities to lift heavy objects and work under adverse weather and emergency conditions.

Ability to learn operation of new and specialized pieces of equipment.

High School Diploma Required

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of Laborer. Accommodations may be made to enable individuals with disabilities to perform the essential duties.

During the performance of duties for Equipment Operator/Laborer, the employee is regularly required to use hands to finger, handle, feel, or operate objects, tools, or controls and reach with hands and arms. The Laborer is frequently required to stand, talk and hear. The employee is required to walk, sit, climb or balance, stoop, kneel, crouch, crawl or smell.

The employee must frequently lift or move up to 50 pounds and occasionally lift or move up to 100 pounds. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, close vision and the ability to focus.

Environment:

The work environs described here are representative of those encountered by the Equipment Operator/Laborer during the regular performance of duties on a regular basis. Accommodations may be made to enable individuals with disabilities to perform the essential duties.

While performing the Equipment Operator/Laborer's duties, the employee regularly works in outside weather conditions. Work is often near or around moving parts or equipment, being exposed to wet, humid and vibratory conditions. Work is often in high or precarious positions and the Equipment Operator/Laborer is occasionally exposed to fumes, airborne particles, toxic or caustic chemicals and the risk of electrical shock. The noise level is usually loud.

Emergency call outs: The street department is part of the Township's essential personnel for emergency and after hour responses. Employees must be available and respond to frequent call outs for snow removal, floods, accidents, storms, etc.

Licenses Required:

A valid Pennsylvania Motor Vehicle Operator's License is required.

Must have or obtain (within 6 months) a valid Class A Pennsylvania Commercial Driver's License.