

**AMITY TOWNSHIP
BERKS COUNTY, PENNSYLVANIA**

RESOLUTION NO. 2026- 15

A RESOLUTION OF THE BOARD OF SUPERVISORS OF AMITY TOWNSHIP, BERKS COUNTY, PENNSYLVANIA, ADOPTING THE AMITY TOWNSHIP FIRE SERVICES MISSION STATEMENT, VISION STATEMENT, AND CORE VALUES TO PROVIDE GUIDING PRINCIPLES FOR FIRE PROTECTION, EMERGENCY RESPONSE, PUBLIC SAFETY, AND COMMUNITY SERVICE

WHEREAS, the Board of Supervisors of Amity Township recognizes the critical role that volunteer fire service organizations play in protecting the lives, property, and welfare of Township residents and visitors; and

WHEREAS, the Board of Supervisors desires to establish a unified Mission Statement, Vision Statement, and Core Values that reflect the commitment, professionalism, and dedication of the volunteer fire service organizations serving Amity Township; and

WHEREAS, clearly defined organizational principles promote accountability, leadership, service excellence, volunteer development, public trust, and effective emergency response; and

WHEREAS, the Board of Supervisors finds that adoption of these guiding principles will support the continued growth and success of the Township's fire service organizations and strengthen partnerships with the community they serve;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Amity Township, Berks County, Pennsylvania, as follows:

SECTION 1. ADOPTION

The Board of Supervisors hereby adopts the Amity Township Fire Services Mission Statement, Vision Statement, and Core Values attached hereto and incorporated herein as Exhibit "A."

SECTION 2. PURPOSE

The Mission Statement, Vision Statement, and Core Values shall serve as guiding principles for Township-recognized fire service organizations, fire service leadership, firefighters, fire police personnel, and other emergency service personnel operating within Amity Township.

SECTION 3. IMPLEMENTATION

The adopted Mission Statement, Vision Statement, and Core Values are intended to:

A. Promote a culture of service, integrity, professionalism, leadership, safety, and community engagement;

B. Provide a common framework for decision-making, training, strategic planning, recruitment, retention, and organizational development;

C. Encourage cooperation among fire companies, Township officials, emergency responders, and community stakeholders;

D. Support the continued advancement of volunteer fire service organizations serving Amity Township.

SECTION 4. NON-REGULATORY GUIDANCE

The Mission Statement, Vision Statement, and Core Values are intended to provide organizational guidance and direction and shall not create legal rights, obligations, employment contracts, or operational requirements beyond those established by applicable laws, ordinances, policies, procedures, or agreements.

SECTION 5. SEVERABILITY

If any provision of this Resolution is determined by a court of competent jurisdiction to be invalid or unenforceable, such determination shall not affect the remaining provisions, which shall remain in full force and effect.

SECTION 6. REPEALER

All resolutions or portions of resolutions inconsistent with this Resolution are hereby repealed to the extent of such inconsistency.

SECTION 7. EFFECTIVE DATE

This Resolution shall become effective immediately upon adoption.

DULY ADOPTED this 15th day of July, 2026, by the Board of Supervisors of Amity Township, Berks County, Pennsylvania.

**AMITY TOWNSHIP
BOARD OF SUPERVISORS**

Kim McGee
Chairperson

ATTEST:

Pamela L. Kisch
Township Secretary

EXHIBIT “A”

AMITY TOWNSHIP FIRE SERVICES

MISSION STATEMENT

Amity Township Fire Services are volunteer-driven organizations committed to protecting life, property, and the environment through professional emergency response, fire suppression, prevention, and public education. Our firefighters proudly serve our community with integrity, teamwork, and compassion, fostering strong community partnerships and promoting safety through engagement, training, and public outreach.

VISION STATEMENT

Amity Township Fire Services strive to be trusted, progressive, and volunteer-driven fire service organizations that set the standard for emergency response, community partnership, and public safety. Through continuous training, strong leadership, and active community engagement, we envision a safer, more resilient township where citizens and firefighters work together to protect and serve.

CORE VALUES

Service

Our firefighters are dedicated to serving our community selflessly, placing the needs and safety of others above our own.

Integrity

We conduct ourselves with honesty, accountability, and ethical behavior in all actions and decisions.

Volunteer Commitment

We honor and support the dedication of our volunteers through teamwork, respect, and ongoing development.

Professionalism

We strive for excellence through continuous training, preparedness, and adherence to the highest standards of emergency service.

Leadership

We set the example through integrity, accountability, and service. We lead by listening, making informed decisions, and empowering others to succeed. Our actions inspire trust, foster collaboration, and guide our organization toward achieving shared goals while serving our community with professionalism and respect.

Community Engagement

We actively build partnerships with residents, organizations, and neighboring agencies to promote safety, education, and trust.

Respect

We treat all individuals—citizens and members alike—with dignity, fairness, and compassion.

Safety

We prioritize the safety and well-being of the public and our members in every operation and decision.